

Presidents Message

Another year has nearly passed us by and Christmas is almost upon us. A lot has happened with more to come in 2017.

We are all adjusting to CAE. We all knew it would be a learning process for both sides.

The Hawk side has seen the start of the flip program and the adjustment of working with a contractor. Things have gone reasonably well with the first aircraft and that will be completed soon. The union and the shop committee continue to work with management in attracting more unionized workers, which would require less contracted workers. We have gotten the word out to the other locals within district 140.

The Harvard side has been busy and we are still ahead in the X count despite issues with parts and having aircraft down for long periods of time, which affects the amount of aircraft we can supply to the line.

We had another first this year , we deployed 7 Harvard aircraft to Lake Havasu for 2 two week deployments. The deployment was successful and DND achieved what they set out to do . This was successful enough that the Cold Lake Hawks are going in 2017 along with the Harvards. (separate deployments and locations)

In the new year and as schedules permit we are going to be sitting down with the company and negotiate our first contract with CAE. Your negots committee has been preparing for this; we have experienced members, a new but very experienced General Chairperson, as well as our previous General Chairperson to help us at the table. We are working with our strike committee to be prepared for whatever happens.

Hopefully we can all take a break at Christmas shutdown so we can rest and relax and spend time with our families!

From Myself and the Executive committee and the Shop committee we wish you a very Merry Christmas and Happy New Year, and all the best for 2017!

Mike Seman

President L.L.32